2021 HEALTH CARE PLAN SUMMARIES

UHC Choice Plus

Plan Code: MPT

Basic Plan Information			
Plan Type	PPO	Member Service	(888) 249-6760
Is a PCP Required?	No	Web Address	www.welcometouhc.com/abbvie
Group Number	744644	Provider Network	UnitedHealthcare Choice Plus

	Benefits for Covered In-Network Services and Supplies	Benefits for Covered Out-of-Network Services and Supplies*
Preventive Care Benefits**		
Annual Physical Exams for Adults	100% coverage; annual physical exam adults age 18+ incl. all related blood and urine laboratory testing performed as part of the annual exam and determined necessary by the patient's doctor	60% coverage after deductible
Annual Immunizations for Adults	100% coverage; adults age 18+ for adult immunizations as defined by the CDC and U.S. Preventive Services task force (excludes immunizations for travel)	60% coverage after deductible
Annual Screenings for Adults	100% coverage; adults age 18+ for recommended screenings as part of the annual physical exam incl.: hearing, vision, cholesterol, hypertension, diabetes, skin cancer, discussion of overall health and lifestyle	60% coverage after deductible
Annual Colorectal Screenings for Adults	100% coverage; adults age 40+ for colorectal cancer screening incl.: fecal occult blood test, flexible sigmoidoscopy, colonoscopy	60% coverage after deductible
Annual Bone Density Screenings for Adults	100% coverage; adults age 50+	60% coverage after deductible
Annual PSA Screening	100% coverage; adult males age 40+	60% coverage after deductible
Annual Well Woman Exam	100% coverage; for annual well-woman exam (in addition to annual physical exam) incl. pap smear (ages 18+) and mammogram (age 35+)	60% coverage after deductible
Well Child Visits Under Age 2	100% coverage; well child care visits based on American Academy of Pediatrics standards (0- 12 mos.: 6 visits, 12-24 mos.: 3 visits) incl. all related blood and urine laboratory testing performed as part of the annual well child exam and determined necessary by patient's doctor	60% coverage after deductible
Well Child Visits Over Age 2	100% coverage; one annual well child exam (age 2 to 18) incl. all related blood and urine laboratory testing performed as part of the annual well child exam and determined necessary by patient's doctor	60% coverage after deductible
Childhood Immunizations	100% coverage; all recommended childhood immunizations, incl. HPV vaccine (excludes immunizations for travel)	60% coverage after deductible
Childhood Screenings	100% coverage; recommended screenings as part of the annual exam incl. health and developmental history, hearing, vision, and skin screening	60% coverage after deductible

Notes:

* Benefits are based on reasonable charges.

** Network benefits for these services at ages younger than listed or outside of the schedule shown are paid at 80% after deductible.

These benefits do not apply to individuals employed outside of the US or in Puerto Rico, except for certain designated transferred employees. Each program has its own eligibility requirements. See your Employee Benefits Handbook for details. AbbVie reserves the right to change or end its benefit plans or programs at any time. This document is not a full summary of the plans or policies or a description of their key features or details. In case of any conflict or question, the official plan documents or applicable policies, as amended from time to time, will govern.

2021 HEALTH CARE PLAN SUMMARIES

UHC Choice Plus

Plan Code: MPT

	Benefits for Covered In-Network Services and Supplies	Benefits for Covered Out-of-Network Services and Supplies*
Annual Deductible	$250 per person; $500 per family	$1,000 per person; $2,000 per family
Out-of-Pocket Maximum	$3,000 per person; $7,500 per family	$6,000 per person; $15,000 per family
Lifetime Maximum	None	None
Inpatient Benefits	*Prenotification required; $250 penalty applies for failure to prenotify*	
Hospital Services	80% coverage after deductible	60% coverage after deductible
Maternity (newborn and delivery)	80% coverage after deductible; separate deductibles may apply to mother and baby	60% coverage after deductible; separate deductibles may apply to mother and baby
In-Hospital Physicians and Surgeons	80% coverage after deductible	60% coverage after deductible
Outpatient Benefits		
Ambulatory Surgery	80% coverage after deductible**	60% coverage after deductible**
Ambulance	80% coverage; deductible does not apply	80% coverage; deductible does not apply
Emergency Room	$200 copayment per visit; copayment waived if admitted; if not approved as emergency, covered at 80% after deductible	$200 copayment per visit; copayment waived if admitted; if not approved as emergency, covered at 60% after deductible
Urgent Care	$50 copayment per visit	$50 copayment per visit
Diagnostic X-Ray and Lab	80% coverage after deductible	60% coverage after deductible
Physician and Professional Services		
Office Visits	$25 copayment per visit; excludes x-ray/lab	60% coverage after deductible
Maternity Physician Charges (delivery, prenatal, and first postnatal visit)	$25 copayment for first OB visit, then 80% coverage after deductible	60% coverage after deductible**
Maternity Prenatal Care Screening and Lactation Support	100% coverage; deductible does not apply; for screening recommended by Affordable Care Act, lactation counseling and renting breast feeding equipment**	60% coverage after deductible**

Notes:

* Benefits are based on reasonable charges.

** Some procedures require prenotification; some limits may apply.

These benefits do not apply to individuals employed outside of the US or in Puerto Rico, except for certain designated transferred employees. Each program has its own eligibility requirements. See your Employee Benefits Handbook for details. AbbVie reserves the right to change or end its benefit plans or programs at any time. This document is not a full summary of the plans or policies or a description of their key features or details. In case of any conflict or question, the official plan documents or applicable policies, as amended from time to time, will govern.

2021 HEALTH CARE PLAN SUMMARIES

UHC Choice Plus Plan Code: MPT

	Benefits for Covered In-Network Services and Supplies	Benefits for Covered Out-of-Network Services and Supplies*
Mental Health Benefits	*Must precertify inpatient services through Optum Behavioral Health: (855) 809-2013; prenotification is required for all autism, biofeedback, electroshock therapy, hypnosis and psychological testing*	
Inpatient Services	80% coverage after deductible	60% coverage after deductible; A $250 penalty applies for failure to precertify
Outpatient Services	$25 copayment per visit	60% coverage after deductible
Substance Abuse Benefits	*Must precertify inpatient services through Optum Behavioral Health: (855) 809-2013; prenotification is required for all autism, biofeedback, electroshock therapy, hypnosis and psychological testing*	
Inpatient Services	80% coverage after deductible	60% coverage after deductible; A $250 penalty applies for failure to precertify
Outpatient Services	$25 copayment per visit	60% coverage after deductible
Other Benefits		
Chiropractic Services	$25 copayment per visit; $1,000 benefit max. per year combined in/out-of-network	$25 copayment per visit; $1,000 benefit max. per year combined in/out-of-network
Physical Therapy	80% coverage after deductible	60% coverage after deductible
Home Health Care	80% coverage after deductible; 60 visits per calendar year combined in/out of- network**	60% coverage after deductible; 60 visits per calendar year combined in/out-of- network**
Durable Medical Equipment	80% coverage after deductible**	60% coverage after deductible**
Hospice Care	80% coverage after deductible**	60% coverage after deductible**
Vision Benefits	$25 copayment for one routine exam per calendar year; eyewear not covered; combined in/out-of-network benefit	$25 copayment for one routine exam per calendar year; eyewear not covered; combined in/out-of- network benefit
Podiatrist Care	$25 copayment per visit; $1,000 benefit max. per year for non-surgical care including physical therapy, combined in/out-of-network	60% of eligible expenses after annual non-network deductible; $1,000 benefit max. per year for non-surgical care including physical therapy, combined in/out-of-network
Telemedicine	$10 copayment	$10 copayment
Wearable Hearing Aids	Cover wearable hearing aids every three years (after deductible) up to $3,500	Cover wearable hearing aids every three years (after deductible) up to $3,500

Notes:

* Benefits are based on reasonable charges.

** Some procedures require prenotification; some limits may apply.

These benefits do not apply to individuals employed outside of the US or in Puerto Rico, except for certain designated transferred employees. Each program has its own eligibility requirements. See your Employee Benefits Handbook for details. AbbVie reserves the right to change or end its benefit plans or programs at any time. This document is not a full summary of the plans or policies or a description of their key features or details. In case of any conflict or question, the official plan documents or applicable policies, as amended from time to time, will govern.

	Benefits for Covered In-Network Services and Supplies	Benefits for Covered Out-of-Network Services and Supplies*
Infertility		
Precertification Requirements/Additional Benefit Limits	Precertification and required use of providers from Optum Fertility Solutions Network Centers of Excellence for all infertility consultations with a reproductive endocrinologist, and all infertility treatments (otherwise no coverage); lifetime maximum medical infertility limit for post-diagnosis services of $35,000 while covered under any AbbVie medical plan. Services to diagnose infertility are not included in the lifetime maximum	
Fertility Drugs	Covered under prescription drug benefit; lifetime fertility prescription drug max. of $25,000 while covered under any AbbVie medical plan	

2021 HEALTH CARE PLAN SUMMARIES

UHC Choice Plus Plan Code: MPT

Benefits for Prescription Drugs	
Administered by CVS Caremark	Member Services: (855) 298-2488
Annual Deductible	$50 per individual; $100 per family
Annual Out of Pocket Limit	$1,800 per individual; $3,600 per family
Lifetime Infertility Maximum	$25,000 per individual while covered under any AbbVie medical plan
AbbVie Products	
AbbVie Prescription drugs	100% coverage for all AbbVie drugs before deductible.
Contraceptives (include medications and devices)	
Single Source Brand and Generic Contraceptives	100% coverage
OTC female contraceptives (with prescription)	100% coverage
Breast Cancer Preventive for females age 35 or older	
Raloxifene, Tamoxifen Citrate, Anastrozole, and Exemestane	100% coverage
Diabetes Meters and Supplies	
Diabetes Meters and Supplies	100% coverage
Statins	
Generic Statins for members age 40-75	100% coverage for low to moderate dose
HIV Pre-Exposure Prophylaxis (PrEP)	
Truvada (200mg-300mg) 1 tablet/day	100% coverage for brand until generic becomes available for preventive use only
All Other Prescriptions	
Up to a 30-day supply at a retail network pharmacy	
Generic Medications	25% coinsurance ($5 min / $125 max) after deductible
Brand Medications	25% coinsurance ($15 min / $125 max) after deductible
84-90 Day Supply	Must obtain maintenance drugs through CVS Pharmacy or CVS Caremark Mail Service after 2 initial retail fills
Generic Medications	CVS Pharmacy 25%, Mail Service: 20% ($15 min / $250 max) after deductible
Brand Medications	CVS Pharmacy 25%, Mail Service: 20% ($35 min / $250 max) after deductible
90-day supply Value Generics	CVS Pharmacy or Mail Service: $10 for generic on the Value Generics Drug List*

* Available only at CVS and through CVS/Caremark Mail Service. Coinsurance does not apply. To view the Value Generic Drug List, visit www.caremark.com